

# Employee Benefits

- ✓ 25 days annual leave, rising to thirty days after two years (plus statutory bank holiday)
- ✓ 24-hour Employee Assistance Programme - including free counselling sessions and support.
- ✓ A contributon-based pension scheme.
- ✓ Free eye tests
- ✓ Regular supervisions and annual appraisals
- ✓ The majority of schemes allow for free on-site parking
- ✓ We provide free tea, coffee, and biscuits
- ✓ Opportunity to become involved in groups that are strategically important to TLA e.g. Diversity, Wellbeing, DVA
- ✓ Annual salary reviews
- ✓ Continuous opportunities for training and career development
- ✓ Opportunitites to develop your career for your next step
- ✓ A structured induction programme with both on-the-job and off-the-job learning

