



Diversity in Employment

Our ambition is to make Turning Lives Around (TLA) a truly diverse and inclusive place to work, reflective of the communities we live and work in. To help us to achieve this we encourage applications from LGBTQ+ individuals, ethnic minorities, disabled people, and those who are neurodiverse. Join us and you'll be part of our journey to creating something even better, for our clients and organisation.

- Valuing differences and celebrating diversity are core parts of TLA's vision and values. It is important to us to treat staff and applicants from all backgrounds with equal respect.
 - TLA is a Mindful Employer – we will always seek to support staff and applicants who are experiencing mental health issues and to ensure that they are not discriminated against.
 - TLA is currently working towards Investors in Diversity
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- 30% of colleagues prefer not to answer diversity questions, which is their prerogative
 - 48% Female and 22% Male
 - 2% LGBT+ (Lesbian, Gay or Bisexual)
 - 24% come from BME (Black or Minority Ethnicity) backgrounds
 - 6% consider themselves disabled